



REC'D DEC 12 2021

Mission	Empower each other through collaboration and unity
Vision	We provide culturally sensitive assistance to benefit our brothers and sisters of Burundian descent. We strive for the seamless integration of African Immigrants into American way of life while maintaining our own culture through social services and education.
Values	<ul style="list-style-type: none"> <li>• <b>EMPOWERMENT:</b> We envision gathering Burundian immigrants living legally in the United States of America (USA) to collaborate with and humanely support them in their daily life. We desire to create an environment where all individuals, families, and communities have the potential to be the best selves.</li> <li>• <b>RESPECT :</b> We treat all people as human beings, and do not discriminate anyone for any reason including but not limited to politics, religion, gender, sexual orientation and etc.</li> <li>• <b>UNITY:</b> Empowerment comes through Unity. Differing opinions, traditions and beliefs can be woven together to exist in beautiful harmony. It is through unity that we are strong and able to reach our vision.</li> <li>• <b>SUSTAINABILITY:</b> We understand that lasting change requires more than quick fixes and band-aid solutions. We rely on every member of the community and local leaders, as well as your continued support in order to meet the needs of our members.</li> <li>• <b>ACCOUNTABILITY:</b> Transparency is our guiding principle. We want to make sure that your resources are well managed, and each member has access to information of our financials.</li> <li>• <b>INDEPENDENCE:</b> BCUSA is an independent, Non-Profit Organization, with no religious or political affiliation. While BCUSA is subject to the regulations and laws in the States in which we operate, we will always maintain our autonomy and act in accordance with BCUSA principles.</li> </ul>
Who we serve	We serve all Burundians and African Immigrants living legally in US, who are BCUSA members.
Member programs and services	<ul style="list-style-type: none"> <li>• Public policy education and civic engagement</li> <li>• Advocacy at local, state and federal levels</li> <li>• Cultural education for both American and Burundian cultures</li> <li>• Peace and reconciliation among Burundians</li> <li>• Social service assistance such as help with completing different types of applications</li> <li>• Assist with funeral costs</li> <li>• Interpretations and translations</li> </ul>
Goals for 2021-2025	<ul style="list-style-type: none"> <li>• Deepen relationships among Burundian Community members</li> </ul>

	<ul style="list-style-type: none"> <li>• Build bridges between the Burundian community and key institutions (Schools, businesses and local Governments etc.)</li> <li>• Have representation in all US States and cities where Burundians live.</li> <li>• Offer Burundian Cultural events in States.</li> <li>• Present opportunities for Burundi youths to learn about and explore their heritage.</li> </ul>
SLOGAN	Unity is our Power.



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